

Tackling a Complicated Accounting Payable Cleanup at a Leading University



CLIENT

Public University



INDUSTRY

Higher Education



OUR ROLE

Temporary &
Permanent Staffing

A prestigious university (the University) faced a significant challenge when transitioning from Oracle to Workday Financials. Due to system integration issues, a backlog of accounts payable (AP) data had accumulated, resulting in inaccurate financial records that required manual entry and validation to be resolved. Without a preferred vendor in place to assist, the University needed an external staffing and recruiting partner who could provide immediate, reliable support.

Deploying a Timely and Talented Solution

A senior AP manager, who was familiar with Cordia Resources by Cherry Bekaert (the Firm) from a previous engagement, recognized the Firm's proficiency in staffing solutions and advocated for our involvement. The University processed an emergency procurement to bring us on board.

Within a short timeframe, we placed six highly skilled AP professionals onsite to:

- ▶ Manually enter and verify financial data in Workday
- ▶ Develop a standardized operating procedure (SOP) to streamline AP processes
- ▶ Collaborate with the University's finance team to establish and maintain data integrity

In this business, when you deliver great results, you build champions — people who will advocate for you wherever they go. Our success in this engagement reinforces the value of trusted relationships and expertise."

Rob Weston
Recruiting & Staffing Director

Delivering Results from Cleanup to Career Advancement

- ▶ **Accelerated timeline:** Originally projected as a six-month effort, the Firm's consultants completed the core AP cleanup in just four months, exceeding expectations.
- ▶ **Extended engagement:** Due to their efficiency, the University retained the team for an additional four months for ongoing support.
- ▶ **Career impact:** Two consultants were converted into permanent hires at the University.
- ▶ **Expanding partnership:** The project's success led to a referral for another AP cleanup at an affiliated healthcare system, resulting in 33 additional placements. Two consultants from that project remain on assignment today.

In addition, a senior finance executive at the University was so impressed with the Firm's consultants' work that they have continued to explore additional opportunities for collaboration.

Project
Completed
2 Months
Early

4 Months
of Additional
Retained
Support

33
Additional
Placements
by Referral

2
Professionals
Hired
Permanently

Your Guide to an Effective & Efficient Workforce

Our proven ability to rapidly deploy skilled professionals and deliver exceptional results has established us as a trusted and long-term partner.

Let us be your go-to resource to solve critical financial challenges in higher education and build lasting success. Our dedicated Recruiting & Staffing team offers a comprehensive suite of services, including:

- ▶ Executive Search Services
- ▶ Temporary Staffing Solutions
- ▶ Management Consulting Interim Solutions
- ▶ Permanent Hire Search & Placement

About Cordia Resources by Cherry Bekaert

Cordia Resources is a leading executive search, recruiting, and temporary staffing agency. We specialize in placing accounting, finance, human resources, information technology, contract administration, pricing, and operational support professionals throughout the Washington, DC area and nationwide. Our expert solutions support business growth in the commercial and not-for-profit markets, including government contracting, technology, professional services, hospitality, real estate, and more.

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