

# Tackling a Complicated Accounting Payable Cleanup at a Leading University



## CLIENT

Public University



## INDUSTRY

Higher Education



## OUR ROLE

Temporary & Permanent Staffing

A prestigious university (the University) faced a significant challenge when transitioning from Oracle to Workday Financials. Due to system integration issues, a backlog of accounts payable (AP) data had accumulated, resulting in inaccurate financial records that required manual entry and validation to be resolved. Without a preferred vendor in place to assist, the University needed an external staffing and recruiting partner who could provide immediate, reliable support.

## Deploying a Timely and Talented Solution

A senior AP manager, who was familiar with Cherry Bekaert (the Firm) from a previous Recruiting & Staffing Services engagement, recognized the Firm's proficiency in staffing solutions and advocated for our involvement. The University processed an emergency procurement to bring us on board.

Within a short timeframe, we placed six highly skilled AP professionals onsite to:

- ▶ Manually enter and verify financial data in Workday
- ▶ Develop a standardized operating procedure (SOP) to streamline AP processes
- ▶ Collaborate with the University's finance team to establish and maintain data integrity

*In this business, when you deliver great results, you build champions — people who will advocate for you wherever they go. Our success in this engagement reinforces the value of trusted relationships."*

**Rob Weston**  
Client Relationship Director  
Cherry Bekaert Recruiting & Staffing Services



**Cherry Bekaert**

Your Guide Forward

## Delivering Results From Cleanup to Career Advancement

- ▶ **Accelerated timeline:** Originally projected as a six-month effort, the Firm's consultants completed the core AP cleanup in just four months, exceeding expectations.
- ▶ **Extended engagement:** Due to their efficiency, the University retained the team for an additional four months for ongoing support.
- ▶ **Career impact:** Two consultants were converted into permanent hires at the University.
- ▶ **Expanding relationship:** The project's success led to a referral for another AP cleanup at an affiliated healthcare system, resulting in 33 additional placements. Two consultants from that project remain on assignment today.

In addition, a senior finance executive at the University was so impressed with the consultants' work that they have continued to explore additional opportunities for collaboration.



## Your Guide to an Effective & Efficient Workforce

Cherry Bekaert Recruiting & Staffing Services' proven ability to rapidly deploy skilled professionals and deliver exceptional results has established us as a trusted and long-term advisor.

Let us be your go-to resource to solve critical financial challenges in higher education and build lasting success. Our dedicated Recruiting & Staffing team offers a comprehensive suite of services, including:

- ▶ Executive Search Services
- ▶ Temporary Staffing Solutions
- ▶ Management Consulting Interim Solutions
- ▶ Permanent Hire Search & Placement

## About Cherry Bekaert

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